Food Distribution
Civil Rights Training

7 Protected Classes

- Race
- Color
- National origin
- Age
- Sex
- Disability
- Reprisal or retaliation for prior Civil rights activities

9 Compliance Areas

- Collection and use of data
- Effective public notification systems
- Complaint procedures
- Compliance Reviews
- Resolution of noncompliance
- Requirements for reasonable accommodations of persons with disabilities

I have reviewed the DHS provided civil rights training and have asked any questions I may have had. I agree to comply with the policy that prohibits discrimination in the seven protected classes and understand the nine compliance areas.

Trainer: _____

Printed Name	Signature	Date	Food Bank/Agency